



Anti-Discrimination Policy

Policy Area: Management

Approval: Executive Principal

Signature:

Date:

1. POLICY

Sheridan College is committed to ensuring that no member of the Sheridan College Community is unlawfully discriminated against.

2. BACKGROUND

Federal and state legislation in Australia expressly prohibits discrimination on numerous grounds. Sheridan College welcomes and encourages inclusion of people from all backgrounds into its college community and life. A culture of inclusiveness and appreciation of our diversity is proactively encouraged.

3. CONSIDERATIONS

In implementing this policy Sheridan College will:

- Keep itself informed of the current state and federal legislation relating to discrimination, and ensure policies and procedures/practices accord to the relevant legislation.
- Seek to go beyond legal compliance and minimum discrimination standards.
- Proactively assist disadvantaged students in adapting to College life and study.
- Consider providing disadvantaged students with financial support.
- Provide initial and ongoing academic skill support to disadvantaged students.

4. APPENDIX: DOCUMENT HISTORY AND VERSION CONTROL RECORD

Document Title: Anti-Discrimination Policy

Source Documents:

Associated Internal Documents: Indigenous Students Policy

Associated External Documents

Authorised Officer: Executive Principal

Approved by: Mr Darren Smith

Date of Approval: 31 May 2017

Next Review Before: May 2019

Version Number	Version Date	Authorised Officer	Amendment Details
0.01	April 2017	N/A	Draft prepared by Mr Matthew Bambach for Sheridan College
1.00	31 May 2017	Principal	Approved for implementation