

# Bachelor of Business (Human Resource Management)

Registration Code: PRV14012  
CRICOS Code: 03391M

## Introduction

The demand for qualified, professional human resources managers in Australia has increased significantly in the last ten years.

The Human Resource Management (HRM) major deals with the management of people in an organisation. In the first year, the program covers foundational areas of understanding – including management, marketing, accounting, and microeconomics – serving as a pathway for further learning. In subsequent years, students will cover recruitment and selection, performance appraisal, career planning, job analysis and organisational development.

The units are grounded in a Christian ethical framework which upholds the dignity of human beings and our social responsibilities to one another.

## Course Outline

A minimum of 24 units must be taken to complete the Sheridan Bachelor of Business (HRM) program. Each unit is worth 3 credit points.

### Business Core Units (6 units)

- AC101 Principles of Financial Accounting
- EC101 Introduction to Microeconomics
- LW101 Introduction to Law
- MK101 Principles of Marketing
- MN101 Principles of Management
- EC205 Mathematics for Economics and Business

### HRM Major Core Units (8 units)

- MN202 Behaviour in Organisations
- MN210 Managing Human Resources
- MN212 Employment Relations
- MN262 Cross-Cultural Management
- MN311 Talent Acquisition
- MN312 Working With Volunteers
- MN321 Workplace Learning and Development
- MN322 Workplace Wellbeing and Safety

### Research Core Units (3 units)

- RS191 Academic and Professional Communication
- RS292 Research Methods
- RS394 Research Project

### Christian Studies Core Units (3 units)

- CS100 Introduction to Christianity

- CS200 Survey of the Bible
- CS300 Christianity as a Worldview

### General Electives (choose 4 units)

- Units from any discipline where appropriate prerequisites have been met.

## Academic Calendar

The Bachelor of Business (Human Resource Management) is a 3-year program. Full-time students will take 8 units per year, and no more than 4 units in any given semester.

Units are delivered in 15-week semesters. Each semester comprises 12 weeks of teaching, two non-teaching study weeks, and an examination week.

### SAMPLE BBus PROGRAM

YEAR	SEMESTER 1	SEMESTER 2
1	EC101 Introduction to Microeconomics (3cp) LW101 Introduction to Law (3cp) MN101 Principles of Management (3cp) RS191 Academic and Professional Communication Skills (3cp)	AC101 Principles of Financial Accounting (3cp) CS100 Introduction to Christianity (3cp) MK101 Principles of Marketing (3cp) General Elective
2	EC205 Mathematics for Economics and Business (3cp) MN210 Managing Human Resources (3cp) General Elective General Elective	CS200 Survey of the Bible (3cp) MN202 Behaviour in Organisations MN212 Employment Relations RS292 Research Methods (3cp)
3	CS300 Christianity as a Worldview (3cp) MN311 Talent Acquisition (3cp) MN321 Workplace Learning and Development (3cp) RS394 Research Project (3cp)	MN262 Cross-Cultural Management (3cp) MN312 Working With Volunteers (3cp) MN322 Workplace Wellbeing and Safety (3cp) General Elective (3cp)

## Course Workload

The Bachelor of Business (HRM) may be completed in three years if taken full-time or in four or more years if taken part-time. Students are regarded as taking an annual full-time workload when they are enrolled in a minimum of twenty four (24) credit points across two semesters in an academic year. Students are regarded as part-time when they take less than twenty four (24) credit points per year.

A single Bachelor of Business (HRM) unit represents 168 hours of study over a semester, including class contact hours and private study. The 168 hours typically consists of seminars for 36 hours (3 hours per week

over 12 teaching weeks) and private study for 132 hours (9 hours per week over 12 teaching weeks plus 12 hours per week over 2 non-teaching weeks).

## Rules of Progression

The following units in the Bachelor of Business (Human Resource Management) have specific prerequisites as listed below, which must be successfully completed before a student can enrol in the unit:

Unit	Prerequisites
EC205 Mathematics for Economics and Business	EC101
MN202 Behaviour in Organisations	MN101
MN210 Managing Human Resources	MN101
MN212 Employment Relations	MN101
MN262 Cross-Cultural Management	MN101 or SO101 or SO102
MN311 Talent Acquisition	MN210
MN312 Working With Volunteers	MN101
MN321 Workplace Learning and Development	MN101
MN322 Workplace Wellbeing and Safety	MN101
RS292 Research Methods	RS191
BU393 Research Project (Business)	RS292
CS200 Survey of the Bible	CS100
CS300 Christianity as a Worldview	CS200

All other Bachelor of Business (Human Resource Management) units have been designed as discrete subjects, and do not require additional prerequisites.

## Mode of Study and Assessment

The Bachelor of Business (HRM) is delivered face-to-face through lectures, tutorials and seminars, and supported by Sheridan's online Learning Management System, Canvas. Sheridan does not offer an external study option for remote students.

Assessments typically consist of a combination of online forum discussions, essays, literature reviews, interactive case studies, tests, written reports, presentations and/or examinations.

## Expected Learning Outcomes

A Bachelor Degree qualifies individuals who apply a broad and coherent body of knowledge in a range of contexts to undertake professional work and as a pathway for further learning.

Upon successful completion of the Bachelor of Business (HRM) you will be able to:

- Demonstrate your understanding of a broad and coherent body of knowledge, with an emphasis on the underlying principles and concepts of one or more disciplines within the field of business.
- Exercise your cognitive skills successfully to critically analyse, synthesise and consolidate information, concepts and theories from multi-disciplinary perspectives.
- Critically evaluate the scholarship and professional practice of one or more disciplines within the field of business in the light of contemporary research, of workplace practice, and of perspectives grounded in Christian scholarship.
- Communicate your understanding of current knowledge and professional practice of one or more disciplines to others through structured assignments, projects and presentations in a variety of learning contexts.
- Demonstrate your intellectual independence through creative intellectual contributions to the study and/or practice of one or more disciplines within the field of business.
- Apply research-based knowledge, skills and concepts from one or more disciplines within the field of business to analyse problems and propose creative solutions across a diverse range of scenarios.
- Demonstrate your capacity to seek knowledge and truth with persistence, independence, rigour, and integrity.
- Evaluate the relevance of Christian faith and practice to the pursuit of knowledge in the field of business.
- Model self-discipline, ethical decision-making, servant leadership and respect for the dignity of individuals and groups in various settings

Each unit you take in the Bachelor of Business (HRM) will contribute towards the fulfilment of these broader learning outcomes.

## Location

All teaching sessions take place at the Perth CBD campus (Suite 18, 7 Aberdeen St Perth).

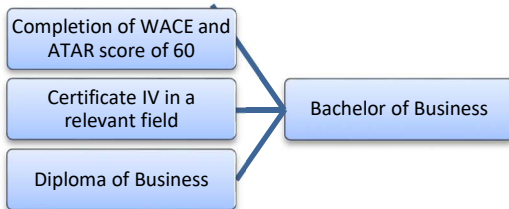
## Admission Requirements

### Domestic Students



- A minimum ATAR score or its equivalent as determined by the Academic Council (the score is currently set at 60), and
- Completion of WACE/HSC with scaled marks of at least 50 in ATAR English or ATAR Literature, or
- Completion of relevant VET Certificate IV.

#### Domestic admission pathways into BBus



#### International Students

- Successful completion of an assessable qualification from Australia or comparable qualification from selected countries, or
- IELTS 6.0 overall with no band lower than 6.0 OR equivalent.

For decisions of equivalence, or alternative admissions arrangements for students over the age of 19, please contact the Registrar.

#### Early Exit Points

Students may exit the Bachelor of Business (HRM) program after one year with a **Diploma of Business**, provided certain credit requirements are met.

#### Tuition

Domestic students will pay \$790 per unit (total \$18,960) for the BBus.

International students will pay \$1,540 (total \$36,960) for the BBus.

There are no additional expenses for textbooks and field trips. These items are fully covered by the tuition fees outlined above.

#### Tuition-Free Placements

Graduates and current staff of Baptist schools in Western Australia are invited to register for a selected number of tuition-free placements offered each year. Tuition-free placement students will only be required to meet the expenses of textbooks and field trips.

#### Further Information

If you would like to know more about the course or about Sheridan, please visit [sheridan.edu.au](http://sheridan.edu.au) or contact the Registrar.

#### Contact Details

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